

## Descriptions of Student and Youth Employment Programs

The Government of Newfoundland and Labrador offers a suite of student employment programs, each one benefiting the youth of this province:

Student Work and Service Program (SWASP) - Paid Employment Component: provides a wage subsidy of \$5 per hour for employers to hire students for the summer who plan to start or continue post-secondary education in the fall. In addition to the wage subsidy, the student is provided with a \$50 weekly post-secondary tuition voucher.

Student Employment Program – Non-Profit Component: provides a \$1,400 stipend and a \$1,400 post-secondary tuition voucher to non-profit agencies to hire students for 35 hours a week. Students who plan to start or continue post-secondary education in the fall are eligible for this program.

Student Work and Service Program (SWASP) – Community Youth Networks: pays participating students with a combination of stipend and voucher totalling \$2,800 for eight weeks of summer work in a Community Youth Network or affiliated non-profit agency selected by the group.

Student Work and Service Program – MUN and CNA: enables summer work placements in departments and organizations within each institution. Students are paid with a tuition credit of \$1,400 for an eight-week placement in addition to a \$1,400 stipend.

Year-Round Student Work and Service Program (SWASP) and Career Exploration Experience with Income Support Program (CEEIS): these programs, administered through the Community Youth Network, are intended to allow SWASP opportunities year-round for those students who have dropped out of school in an effort to bring these youth back into the educational setting. They receive a weekly stipend and tuition voucher for post-secondary upon completion of the program.

Student Employment Program – High School (Level I, II, III): through this program non-profit organizations receive a full wage subsidy to a maximum of \$10 per hour plus administrative costs to hire a high school student. The position is a minimum of three weeks to a maximum of eight weeks and provides at least 20 hours of work per week.

ConservationCorps – Green Team Program: delivers summer employment projects across the province in partnership with community organizations and the corporate sector that are focused on environmental conservation, sustainable communities, and heritage preservation.

Kangidluasuk Student Program, Nain, Labrador: enables Inuit youth, age 16 to 25, to participate in one of two consecutive 14-day summer field placements at base camp in the Torngat Mountains National Park. The program's focus is on engaging Inuit youth from remote communities in alternate career alternatives in their region of the province.

Social Work Recruitment, Eastern Health: provides social work placements for third-year social work students in both rural and urban positions in the province.

Value of Work, Value of Money, Community Centre Alliance: provides at-risk youth with paid summer employment, a tuition voucher and training sessions related to taking ownership of their educational goals and financial well being.

Rural Practice Medical – Newfoundland and Labrador Health Boards Association: provides medical students with a work placement in a rural setting for the summer months and is eligible to medical students from Memorial and other universities who desire to have work placements in rural Newfoundland.

Small Enterprise Co-op Placement Assistance Program (SECPAP) - Memorial University and the College of the North Atlantic: provides private sector employers with a 50 per cent wage subsidy for students enrolled in co-op education programs and who were employed on work-term placements.

Memorial University Faculty of Education – Rural Placement: provides assistance to students to take part in a comprehensive seminar-based instructional component as well as a four-week placement in rural schools in the province in the spring. The program complements the mandatory internship placement of the Bachelor of Education program and the \$150,000 annual grant enables approximately 47 placements each year.

Marine Institute Co-op (Youth Opportunities Program): assist post-secondary students at Marine Institute in arranging work-terms in a number of subject areas including Nautical Science, Marine Engineering, Marine Environmental. This funding is essential to enabling students to be able to secure required work-terms in larger mainland centers or vessels.

Partnership in Academic and Career Education and Employment Program (PACEE) – MUN and CAN: provides eight week student jobs in paid positions at Memorial University and the College of the North Atlantic.

Student Summer Supports: provides 24 placements for post-secondary students to assist the Department of Advanced Education and Skills with delivery of student employment programs.

Tutoring Work Experience Program (TWEP) – School Districts and Centre for Distance Learning Initiative (CDLI): provides work experience for post-secondary students who tutor high school students prior to and during year-end exams. Tutors earn equivalent to minimum wage for up to 35 hours per week for six weeks through an equal amount of stipend and post-secondary tuition voucher.